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Professor of Law, William S. Richardson School of Law
University of Hawai'i at Manoa, 2515 Dole Street, Honolulu, Hawaii 96734
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EDUCATION

Harvard Law School, Cambridge, Massachusetts: Juris Doctor, *cum laude*, June 1984

University of Chicago, Illinois: Bachelor of Arts, with honors in economics, June 1981

University of Hong Kong, Hong Kong: Postgraduate Diploma in the Law of the People's Republic of China, with distinction, June 1994

ACADEMIC EMPLOYMENT

University of Hawai'i at Manoa (2006-present)

Full Professor, William S. Richardson School of Law. Also served as: Graduate Chair in the Matsunaga Institute for Peace and Conflict Resolution (February 2017-August 2021); as Director of the Matsunaga Institute (2007-2016); and as a Visiting Associate Professor of Law (2006-2007). Teaching includes: Gender: Law and Conflicts; International Law; International Protection of Human Rights; Comparative Law; and Second Year Seminar.

University of Hong Kong (1991-2006)

Associate Professor of Law. Also served as the Director of the Centre for Comparative and Public Law (2001-04); as Deputy Head of the Department of Law (2002-03); and as an active member of the University of Hong Kong's Women's Studies Research Centre (1995-2006). Teaching included: Constitutional and Administrative Law; Human Rights in Hong Kong; Equality and Non-discrimination; and Law of Contract.

City University of Hong Kong, Department of Law (1989-1991)

Lecturer in Law. Taught Hong Kong Legal System; Law of Contract; and Law of Tort.

LEGAL PRACTICE

Cades Schutte Fleming & Wright, Honolulu, Sept. 1988-May 1989 (litigation associate).

O'Sullivan Graev & Karabell, New York City, Feb. 1986-May 1988 (litigation associate).

Simpson Thacher & Bartlett, New York City, Sept. 1984-Feb. 1986 (litigation associate).

RESEARCH & PUBLICATIONS

Books and Research Reports

BALANCING NATIONAL SECURITY AND THE RULE OF LAW: ARTICLE 23 OF THE HONG KONG BASIC LAW (Hong Kong Watch 2018), at: <https://www.hongkongwatch.org/all-posts/2018/11/1/new-report-balancing-national-security-and-the-rule-of-law-article-23-of-the-basic-law>).

HUMAN RIGHTS IN ASIA: A COMPARATIVE LEGAL STUDY OF TWELVE ASIAN JURISDICTIONS, FRANCE, AND THE UNITED STATES (Routledge 2006) (co-edited with Randall Peerenboom and Albert H. Y. Chen).

ACADEMIC FREEDOM IN HONG KONG (Lexington Books 2006) (co-authored with Jan Currie and Ka-Ho Mok).

NATIONAL SECURITY AND FUNDAMENTAL FREEDOMS: HONG KONG'S ARTICLE 23 UNDER SCRUTINY (Hong Kong University Press 2005) (co-edited with Fu Hualing and Simon N.M. Young).

ENFORCING EQUAL OPPORTUNITIES: INVESTIGATION AND CONCILIATION OF DISCRIMINATION COMPLAINTS IN HONG KONG (Centre for Comparative and Public Law 2003) (co-authored with Janice Fong and Gabrielle Rush).

Journal Articles, Book Chapters, and Online Publications

Territorial Autonomy as a Tool of Conflict Resolution? Lessons from “One Country, Two Systems” in Hong Kong, ACADEMIA SINICA LAW JOURNAL, 2022 Special Issue 195-243 available, at: https://www.ias.sinica.edu.tw/publication_post/1379/9.

Hong Kong's Rights Reckoning: What We Can Expect from the Human Rights Committee, Volume 2, No. 24 USALI PERSPECTIVES (June 9, 2022), available at: <https://usali.org/usali-perspectives-blog/hong-kongs-rights-reckoning>.

Women's Rights in Asia, Chapter in Holning Lau, David Law, and Alex Schwartz (eds), OXFORD HANDBOOK OF CONSTITUTIONAL LAW IN ASIA (Oxford University Press, forthcoming 2022).

National Security Law in Hong Kong: Transforming “One Country, Two Systems” as a Model of Regional Autonomy, Chapter in Bui Ngoc Sun, Stuart Hargreaves, and Ryan Mitchell (eds), ROUTLEDGE HANDBOOK OF CONSTITUTIONAL LAW IN GREATER CHINA (Routledge, forthcoming 2022).

Academic Freedom in the Shadow of Hong Kong's National Security Law, in Fu Hualing and Michael Hor (eds), THE NATIONAL SECURITY LAW OF HONG KONG: RESTORATION

AND TRANSFORMATION (Hong Kong University Press, forthcoming October 2022) (co-authored with Kelley Loper).

Legal Capacity and the Convention on the Rights of Persons with Disabilities: An Alternative Framework to Promote Law Reform in Hong Kong and Beyond, 16(2) THE JOURNAL OF COMPARATIVE LAW 692-713 (2021) (co-authored with Kelley Loper).

Championing Constitutionalism in Difficult Times: The Enduring Works of Professor Albert HY Chen, review article, 51(3) HONG KONG LAW JOURNAL 1217-33 (2021).

Human Rights and Sanctions: Lessons from Hong Kong, Volume 2, Number 5, USALI PERSPECTIVES (October 20, 2021), available at: <https://usali.org/usali-perspectives-blog/sanctions-and-human-rights-lessons-from-hong-kong>.

Hong Kong's First Conviction for Incitement to Secession: What Role for the International Covenant on Civil and Political Rights? Volume 25, Issue 12, ASIL INSIGHTS (American Society of International Law, October 13, 2021, available at: <https://www.asil.org/insights/volume/25/issue/22>).

Wounded but Not Dead, Volume 1, Number 21 USALI PERSPECTIVES (May 6, 2021), available at: <https://usali.org/usali-perspectives-blog/wounded-but-not-dead>.

The Disappearing Firewall: International Consequences of Beijing's Decision to Impose a National Security Law and Operate National Security Institutions in Hong Kong, 50 HONG KONG LAW JOURNAL 633-656 (2020).

Article 23 of the Hong Kong Basic Law: International Law and Institutions as Sources of Resilience, Chapter 13 (pp 231-249) in Cora Chan and Fiona De Londras (eds), CHINA'S NATIONAL SECURITY: ENDANGERING HONG KONG'S RULE OF LAW? (Hart/ Bloomsbury, 2020). (Webinar of book launch available at: <https://video.law.hku.hk/webinar-book-talk-cora-chan-and-fiona-de-londras-eds-chinas-national-security-endangering-hong-kongs-rule-of-law-2020-hart-publishing/>.)

Articulating Future Directions of Law Reform for Compulsory Mental Health Admission and Treatment in Hong Kong, 69 INTERNATIONAL JOURNAL OF LAW AND PSYCHIATRY 101513 (2020) (co-authored with Daisy Cheung, Michael Dunn, Elizabeth Fistein, Peter Bartlett, and John McMillan).

A Primer on Hong Kong's National Security Law, USALI PERSPECTIVES, Volume 1, Number 4, November 19, 2020, available at: <https://usali.org/usali-perspectives-blog/a-primer-on-hong-kongs-national-security-law>.

Not an Internal Affair: Hong Kong's Right to Autonomy and Self-Determination Under International Law, 49 HONG KONG LAW JOURNAL 883-904 (2019).

Reproductive Autonomy and Laws Prohibiting “Discriminatory” Abortions: Constitutional and Ethical Challenges, 96 UNIVERSITY OF DETROIT MERCY LAW REVIEW 605-626 (2019).

Prohibiting the Hong Kong National Party: Has Hong Kong Violated the International Covenant on Civil and Political Rights? 48 HONG KONG LAW JOURNAL 789-805 (2018).

Big Data, Health Care, and International Human Rights Norms 11(1) ASIA PACIFIC JOURNAL OF HEALTH LAW, POLICY & ETHICS 1-22 (December 2017).

Academic Freedom and Critical Speech in Hong Kong: China’s Response to Occupy Central and the Future of ‘One Country, Two Systems,’ 42 NORTH CAROLINA JOURNAL OF INTERNATIONAL LAW 665-727 (2017) (co-authored with Alvin Y. H. Cheung).

Promoting the Rights of Older Persons: Addressing Adult Guardianship and Substituted Decision-Making in Health Care, 10(1) ASIA PACIFIC JOURNAL OF HEALTH LAW, POLICY & ETHICS 41-70 (2016).

International Law and the Rights of Gay Men in Former British Colonies: Comparing Hong Kong and Singapore, 46 HONG KONG LAW JOURNAL 109-129 (2016).

Addressing Violations of Human Rights in Forensic Psychiatric Institutions: Philosophical and Strategic Debates, PROCEEDINGS OF THE ONE HUNDRED NINTH ANNUAL MEETING OF THE AMERICAN SOCIETY OF INTERNATIONAL LAW 80-3 (2016).

Eradication of Child Sex Trafficking: The International Perspective, in Katherine Lynch and Anne Scully-Hill (eds), INTERNATIONAL PERSPECTIVES ON DISPUTES ABOUT CHILDREN AND CHILD PROTECTION, Volume II, pp. 103-33 (Chinese University of Hong Kong Press 2015).

Sex Work, Migration, and the United States Trafficking In Persons Report: Promoting Rights or Missing Opportunities for Advocacy? 25 INDIANA INTERNATIONAL & COMPARATIVE LAW REVIEW 115 (2015).

Reproductive Justice, Public Policy, and Abortion on the Basis of Fetal Impairment: Lessons from International Human Rights Law and the Potential Impact of the Convention on the Rights of Persons with Disabilities, 28 JOURNAL OF LAW AND HEALTH 121 (2015).

Equal Opportunities Law Reform in Hong Kong: The Impact of International Norms and Civil Society Advocacy, in Michael Tilbury, Simon N.M. Young, and Ludwig Ng (eds.), REFORMING LAW REFORM: PERSPECTIVES ON LAW REFORM PROCESSES IN HONG KONG AND BEYOND (Hong Kong University Press, 2014) (co-authored with Kelley Loper).

The Convention on the Rights of Persons with Disabilities: Using International Law to Promote Social and Economic Development in the Asia Pacific, 35(2) UNIVERSITY OF HAWAI'I LAW REVIEW (2013).

Sexual Orientation and Gender Identity in Hong Kong: A Case for the Strategic Use of Human Rights Treaties and the International Reporting Process, 14(2) ASIAN-PACIFIC LAW & POLICY JOURNAL 28-83 (2013).

Preserving Traditions or Breaking the Mold? A Comparative Study of the Impact of Transnational Human Rights Processes in the People's Republic of China and the Hong Kong Special Administrative Region, in Kyriaki Topidi and Lauren Fielder, eds., TRANSNATIONAL LEGAL PROCESSES AND HUMAN RIGHTS (Ashgate Publishing Ltd. 2013).

Sex Offender Registration and the Convention on the Rights of the Child: Legal and Policy Implications of Registering Juvenile Sex Offenders, 3(1) WILLIAM & MARY POLICY REVIEW 1- 35 (2011) (co-authored with Susan M. Chandler).

Bridging the Gap? The Role of Regional and National Human Rights Institutions in the Asia Pacific, 13(1) ASIAN-PACIFIC LAW & POLICY JOURNAL 174-209 (2011).

Gender Diversity and Human Rights Treaty Bodies: Is there a Role for the Committee on the Rights of Persons With Disabilities? Chapter in Alexander Schuster, ed., EQUALITY AND JUSTICE: SEXUAL ORIENTATION AND GENDER IDENTITY IN THE XXI CENTURY, pp. 161- 176 (Editrice Universitaria Udinese, Italy 2011).

International Norms and Domestic Law Reform: The Difficult Birth of Hong Kong's Racial Discrimination Law, 6(2) DIRECTIONS 13-21 (Canadian Race Relations Foundation 2011).

Population Policy and Eugenic Theory: Implications of China's Ratification of the United Nations Convention on the Rights of Persons with Disabilities, 8 CHINA: AN INTERNATIONAL JOURNAL 85-109 (2010).

Inclusive Education and Conflict Resolution: Building a Model to Implement Article 24 of the Convention on the Rights of Persons with Disabilities in the Asia Pacific, 40 HONG KONG LAW JOURNAL 481-512 (2010).

Stuck on Formalities? A Critique of Hong Kong's Legal Framework for Gender Equality, in Fanny M. Cheung and Eleanor Holroyd, eds., MAINSTREAMING GENDER IN HONG KONG SOCIETY, pp. 401-439 (Chinese University of Hong Kong Press, 2009).

China's Ratification of the Convention on the Rights of Persons With Disabilities: the Implications for Hong Kong, 38 HONG KONG LAW JOURNAL 611-644 (2008).

Higher Education Restructuring and Academic Freedom in Hong Kong, 6(1) THE JOURNAL OF COMPARATIVE ASIAN DEVELOPMENT 143-63 (2007) and 6(5) POLICY FUTURES IN EDUCATION 589-88 (2008) (co-authored with Jan Currie).

Trafficking of Mainland Chinese Women Into Hong Kong's Sex Industry: Problems of Identification and Response, 2 ASIA-PACIFIC JOURNAL ON HUMAN RIGHTS AND THE LAW 35-84 (2007) (co-authored with Robyn Emerton and Karen Joe Laidler).

Embracing Universal Standards? The Role of International Human Rights Treaties in Hong Kong's Constitutional Jurisprudence, in Fu Hualing, Lison Harris, and Simon N. M. Young, eds., INTERPRETING HONG KONG'S BASIC LAW: THE STRUGGLE FOR COHERENCE, pp. 33-53 (New York: Palgrave Macmillan, 2007).

Bureaucratic Justice: The Incarceration of Mainland Chinese Women Working in Hong Kong's Sex Industry, 51(1) INTERNATIONAL JOURNAL OF OFFENDER THERAPY AND COMPARATIVE CRIMINOLOGY 52-67 (2007) (co-authored with Robyn Emerton and Karen Joe Laidler).

Filipino Nightclub Hostesses in Hong Kong: An Analysis of Vulnerability to Trafficking and Human Rights Violations, in Kevin Hewison and Ken Young, eds., TRANSNATIONAL MIGRATION AND WORK IN ASIA, pp. 126-143 (Routledge 2006) (co-authored with Robyn Emerton).

A Progressive Law with Weak Enforcement? An Empirical Study of Hong Kong's Disability Law, 25(4) DISABILITY STUDIES QUARTERLY (Fall 2005).

Negotiating Respect: Sexual Harassment and the Law in Hong Kong, 7 INTERNATIONAL JOURNAL OF DISCRIMINATION AND THE LAW 127-168 (2005).

Racial Equality and the Law: Creating an Effective Statute and Enforcement Model for Hong Kong, 34 HONG KONG LAW JOURNAL 459-80 (2004).

Engendering a Legal System: The Unique Challenge of Postcolonial Hong Kong, in Eliza Lee, ed., GENDER AND CHANGE IN HONG KONG: GLOBALIZATION, POSTCOLONIALISM, AND CHINESE PATRIARCHY 23-48 (University of British Columbia Press 2003).

The Paris Principles and Human Rights Institutions: Is Hong Kong Slipping Further Away from the Mark? 33 HONG KONG LAW JOURNAL 513-22 (2003).

Recent Developments in Hong Kong Equal Opportunities Law, in Richard Wu and Felix Chan, eds., LAW LECTURES FOR PRACTITIONERS 2002, pp. 41-66 (Sweet & Maxwell Asia 2003).

The International Convention on the Elimination of All Forms of Discrimination Against Women: A Comparison of Its Implementation and the Role of Non-Governmental

Organizations in the United Kingdom and Hong Kong, 26 HASTINGS INTERNATIONAL AND COMPARATIVE LAW REVIEW 1-50 (2002) (co-authored with Harriet Samuels).

National Security Offences and Civil Liberties in Hong Kong: A Critique of the Government's 'Consultation' on Article 23 of the Basic Law, 32 HONG KONG LAW JOURNAL 457-70 (2002).

The Right to Equality in the Public Sector: An Assessment of Post-Colonial Hong Kong, 32 HONG KONG LAW JOURNAL 103-34 (2002).

Investigation and Conciliation of Employment Discrimination Claims in the Context of Hong Kong, 5 EMPLOYEE RIGHTS AND EMPLOYMENT POLICY JOURNAL 627-69 (2001).

Preserving Academic Freedom in Hong Kong: Lessons from the 'Robert Chung Affair', 30 HONG KONG LAW JOURNAL 165-76 (2000).

The Failure of the Hong Kong Court of Appeal to Recognize and Remedy Disability Discrimination, 30 HONG KONG LAW JOURNAL 6-21 (2000).

Implementing Equal Pay for Work of Equal Value: A Feminist Perspective, in PROCEEDINGS: EQUAL PAY FOR WORK OF EQUAL VALUE, pp. 52-69 (Hong Kong Equal Opportunities Commission 2000).

Equal Opportunities: A New Field of Law for Hong Kong, in Raymond Wacks, ed., THE NEW LEGAL ORDER IN HONG KONG, pp. 595-625 (Hong Kong University Press 1999).

Implementing Equality: An Analysis of Two Recent Decisions Under Hong Kong's Anti-Discrimination Laws, 29 HONG KONG LAW JOURNAL 178-94 (1999).

Preserving Institutions of Autonomy in Hong Kong: The Impact of 1997 on Academia and the Legal Profession, 22 SOUTHERN ILLINOIS UNIVERSITY LAW JOURNAL 337-68 (1998).

Hong Kong's First Anti-Discrimination Laws and Their Potential Impact on the Employment Market, 27 HONG KONG LAW JOURNAL 324-55 (1997).

Values in Transition: The Development of the Gay and Lesbian Rights Movement in Hong Kong, 19 LOYOLA OF LOS ANGELES INTERNATIONAL AND COMPARATIVE LAW JOURNAL 337-62 (1997).

Equality as a Human Right: The Development of Anti-Discrimination Law in Hong Kong, 34 COLUMBIA JOURNAL OF TRANSNATIONAL LAW 334-88 (1996).

No Longer a 'Tool of the State Plan'? An Analysis of the 1993 Amendments to China's Economic Contract Law, 24 HONG KONG LAW JOURNAL 416-35 (1994).

The Green Paper on Equal Opportunities for Women and Men: An Exercise in Consultation or Evasion? 24 HONG KONG LAW JOURNAL 8-16 (1994).

Reproduction and Family Planning: Individual Right or Public Policy?, in Raymond Wacks, ed., HONG KONG, CHINA AND 1997: ESSAYS IN LEGAL THEORY, pp. 261-305 (Hong Kong University Press, 1993).

The Hong Kong Bill of Rights and Women: A Bait and Switch? in William Fong, Andrew Byrnes, and George Edwards, eds., HONG KONG'S BILL OF RIGHTS: TWO YEARS ON, pp. 95-113 (Faculty of Law, University of Hong Kong 1993).

Selected Occasional Papers and Podcasts

Human Rights and Sanctions: Lessons from Hong Kong, US-Asia Law Institute (October 20, 2021), podcast available at:

https://www.youtube.com/watch?v=NCLVZaJMv0&list=PL4FTL4_EzxrCfhApC0-eYSkpbm3fy2RR1&index=20.

China's National Security Law and Hong Kong's Way of Life, Law Across the Sea (July 27, 2020), podcast available at:

<https://www.youtube.com/watch?v=D4EbCUZGtWI&feature=youtu.be>.

One Country, Two Systems: How is Hong Kong Faring? Law Across the Sea (January 17, 2017), podcast available at: <https://thinktechhawaii.com/one-country-two-systems-how-is-hong-kong-faring/>.

Rights in China and Hong Kong, The Open Mind (December 16, 2016), podcast available at: <https://www.thirteen.org/openmind/civil-rights/rights-china-hong-kong/5621/>.

Forced Labour and Debt Bondage in Hong Kong: A Study of Indonesian and Filipina Migrant Domestic Workers, CCPL Occasional Paper No. 16/06, June 2006, at: <https://www.law.hku.hk/ccpl/publication/occasional-papers/> (co-authored with Peggy Lee).

Migrant Nightclub/Escort Workers in Hong Kong: An Analysis of Possible Human Rights Violations, CCPL Occasional Paper No. 8/03, April 2003, at: <https://www.law.hku.hk/ccpl/publication/occasional-papers/> (co-authored with Robyn Emerton).

Submission on the Proposals to Implement Article 23 of the Basic Law, CCPL Occasional Paper No. 6/02, December 2002, at: <https://www.law.hku.hk/ccpl/publication/occasional-papers/> (co-authored with Kelley Loper).

Sexual Harassment in the Workplace, CCPL Occasional Paper No. 4/02, June 2002, at: <https://www.law.hku.hk/ccpl/publication/occasional-papers/>.

Law Reform Submissions and Legislation

Hong Kong's Race Discrimination Bill: A Critique and Comparison with the Sex Discrimination and Disability Discrimination Ordinances, June 2007, published on the Hong Kong Legislative Council's website, available at: <http://www.legco.gov.hk/yr06-07/english/bc/bc52/papers/bc52cb2-2232-1-e.pdf>. The government's response is at: <http://www.legco.gov.hk/yr06-07/english/bc/bc52/papers/bc521029cb2-173-1-e.pdf>.

Group Submission to the Legislative Council, the Department of Justice, and the Security Bureau of the Hong Kong SAR on the National Security (Legislative Provisions) Bill, CCPL Occasional Paper No. 9/03, May 2003, available at: <https://www.law.hku.hk/ccpl/publication/occasional-papers/> (co-authored with Fu Hualing, Kelley Loper, and Simon Young).

Co-author, with Anna Wu, Andrew Byrnes, Adam Mayes, and Eric Chow, *Equal Opportunities Bill 1994*, published in HONG KONG GOVERNMENT GAZETTE, Legal Supplement No. 3, pp. 991-1275.

Co-author with Anna Wu, Andrew Byrnes, Adam Mayes, and Eric Chow, *Human Rights and Equal Opportunities Commission Bill*, published in Edwards and Byrnes, eds, HONG KONG'S BILL OF RIGHTS: 1991-1994 AND BEYOND (Faculty of Law, University of Hong Kong 1995), pp 83-140.

Co-author, with Anna Wu, Andrew Byrnes, Adam Mayes, and Eric Chow, *Equal Opportunities Legislation and a Human Rights Commission for Hong Kong* (distributed in Hong Kong as part of a public consultation exercise relating to the legislation listed above, March 1994).

SELECTED GRANTS AND FUNDED PROJECTS

Principal Investigator, *Enforcing Equal Opportunities in Hong Kong: a Study of Investigation, Conciliation, and other Enforcement Mechanisms* (HK Research Grants Council; completed in 2006).

Principal Investigator, *Migrant Domestic Workers under International and Domestic Law* (funded by a private donation; completed in 2006).

Co-investigator, with Robyn Emerton, *Trafficking of Mainland Chinese Women into Hong Kong* (funded by a University of Hong Kong research grant; completed in 2006).

PROFESSIONAL APPOINTMENTS & CONSULTANCIES

External Examiner, LLM in Human Rights, University of Hong Kong (2016-2019).

Trainer and Facilitator, *Workshops for the Timor-Leste Secretary of State for the Promotion of Equality and the Timor-Leste Provedor for Human Rights and Justice*, organized by UN Women and the International Women's Rights Action Watch-Asia Pacific, Dili, Timor Leste, October 2014.

Trainer, *Workshop on Disability Rights in China*, organized by the University of Hong Kong's Centre for Comparative and Public Law, Hong Kong, Oct. 2014.

Trainer, *Workshop on Monitoring Implementation of the Convention on the Rights of Persons with Disabilities*, organized by China Vision and Handicap International, Beijing, July 2013.

Trainer, *Workshop on Disability Rights in China*, organized by the University of Hong Kong's Centre for Comparative and Public Law, Hong Kong, June 2013.

Trainer and Consultant, *National Human Rights Education Annual Meeting*, sponsored by Sichuan University, the Raoul Wallenberg Institute of Human Rights and Humanitarian Law, the Norwegian Center for Human Rights, and the Danish Institute of Human Rights, Chengdu, Mar. 2013.

Trainer and Consultant, *Research Capacity Building Workshop on Multidisciplinary Human Rights Research on Disability Issues in China*, Wuhan University Public Interest and Development Law Institute and Raoul Wallenberg Institute of Human Rights, Wuhan, June-July 2012.

Trainer, *Workshop on Disability Rights for NGOs from Mainland China and Hong Kong*, organized by the International Disability Alliance and the University of Hong Kong's Centre for Comparative and Public Law, Hong Kong, Feb. 2012.

Trainer, *Fifth Workshop on International Human Rights Law for University Teachers from Western China*, Yunnan University, Kunming, Aug. 2009 (organized and funded by the Norwegian Centre for Human Rights).

Trainer, *Third Workshop on International Human Rights Law for University Teachers from Western China*, Inner Mongolia, Sept. 2007 (organized and funded by the Norwegian Centre for Human Rights).

Member, technical cooperation programme assisting the Chinese government to apply International Labour Organization (ILO) Convention No. 111 (2007-09). Lectured on pay equity at the *Seminar on Work, Income and Gender Equity*, Beijing (May 12-13, 2008) and in the Training for Labour Officials on the Implementation of ILO Convention No 111, on Non-Discrimination in Employment and Occupation, Beijing (May 14-16, 2007).

Member, Task Force on Equal Pay for Work of Equal Value, Hong Kong Equal Opportunities Commission (2002-06).

Consultant to the Honourable Anna Wu, former member of the Hong Kong Legislative Council; assisted in drafting the Equal Opportunities Bill and the Human Rights and Equal Opportunities Commission Bill (1993-95) and in presentations to the Bills Committee.

PROFESSIONAL AND COMMUNITY SERVICE

Member, Hawaii Women's Lawyers Association; recipient of the 2021 Lifetime Achievement Award for research and advocacy work on international human rights law (<http://www.hawaiiwomenlawyers.org/awards.html>).

Honorary Consultant, Hong Kong Federation of Women's Centres (2001-present). Assisted Centre with training events on the United Nations Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW) and represented Centre at the Ten-year Review of the Beijing Platform for Action, 49th Session of the UN Commission on the Status of Women, New York, 2005.

Member, Editorial Advisory Board, USALI PERSPECTIVES (U.S.-Asia Law Institute, New York University School of Law) (2020-2021).

Member, International Advisory Board, ASIA-PACIFIC JOURNAL ON HUMAN RIGHTS AND THE LAW (2013-present).

Member, Board of International Advisors, Centre for Comparative and Public Law, University of Hong Kong (2009-2019).

Member, American Society of International Law (2006-present).

Member, International Law Association (American Branch) (2019-present).

Member, International Society for Public Law (ICON-S) (2018-present).

Member, Association for Asian Constitutional Studies (2017-present).

Member, Hong Kong Association of Business & Professional Women (1991-2002). Represented Association at UN Fourth World Conference on Women, Beijing, 1995.

Member, Hong Kong Council of Women (1990-97). Drafted reports to United Nations treaty-monitoring bodies on women's rights; represented Council in public consultations and meetings with government departments on law reform proposals.

Volunteer lawyer for Vietnamese refugees (1989-90). Interviewed asylum seekers and drafted affidavits for legal actions challenging refugee screening process.

Volunteer lecturer in Hawai'i Model UN program (for high school students) (2008-2014).

UNIVERSITY COMMITTEES AND ACTIVITIES

Member, Center for Chinese Studies, University of Hawai'i at Manoa (2010-present;
Member of the Executive Committee (2022-2023) and the Bylaws Sub-Committee (2022).

Member, Scholars at Risk Local Chapter, University of Hawai'i at Manoa (2016-2017).

Member, International Strategic Planning Task Force, University of Hawai'i at Manoa
(2009).

Member, Curriculum Committee for the Graduate Certificate in Conflict Resolution,
University of Hawai'i at Manoa (2008 to present).

Member, Curriculum Committee for the Undergraduate Certificate in Peace Studies,
University of Hawai'i at Manoa (2007-2015).

Member, Women's Studies Research Centre, University of Hong Kong (1995-2006).

Member, University of Hong Kong Task Force on Sexual Harassment (1997-98).

Member, University of Hong Kong Disability Action Committee (2002-2004).

Member, University of Hong Kong Equal Opportunities Committee (2004-06).

Member, Editorial Committee, HONG KONG LAW JOURNAL (1997-2004).

ADMITTED TO PRACTICE

New York State Courts (1985); United States Federal Court for the Southern District of
New York (1985).

Member of the American Bar Association.